

include

senior product manager

At **include**, we match underrepresented Techies with organizations where they can thrive. Launched by Lesbians Who Tech & Allies in 2018, include was built to fix the age-old problem - How can companies improve their diversity hiring and retention and, more importantly, how could they hold themselves accountable? Our vision is a tech industry that reflects the diversity of its users.

about the role:

We are looking for a Senior Product Manager to lead our development team along an ambitious technology roadmap.

You will be responsible for leading product development for all of include, managing our engineering team and working with our designer and VP of sales to maintain, improve, and grow include. You will work closely with our CEO to set the vision and develop new features.

location

Remote

Desirable location:
Washington, D.C.

salary*

\$90,000 - \$140,000

(*location & level of experience dependent)

who you are:

- You love solving hard problems with a badass team
- You thrive in environments without a lot of structure, and stay focused even as priorities shift
- You value frequent and transparent communication
- You're excited to join a small, but mighty, team where your contributions could be implemented quickly

what you'll do:

- Lead an agile development process for the entire include team
- Manage the engineering team directly
- Develop roadmaps, wireframes, and detailed plans for new features
- Oversee/conduct market research, user testing, customer service, and any other areas to ensure product success



include

senior product manager

experience:

- 4+ years in Product Management or related, preferably in an early stage company
- 2+ years managing technical humans
- Comfortable running an Agile process
- Comfortable working with KPIs
- Strong analytical thinking and problem solving skills
- Used to small teams with high velocity and shifting priorities
- Top notch communication skills
- Maintaining documentation

language & tools:

- Trello
- Slack/Zoom/GSuite
- Epic spreadsheet judo

brownie points:

- Engineering experience
- Design or User Research Experience
- SQL or other data tools
- Public speaking/presentation skills
- Past conference experience, either attending or planning
- Familiar with OKR structure

benefits & perks:

- The ability to work remotely forever
- Benefits: Health, Dental & Vision
- Computer Stipend
- Vacation + Sick Time
- Joining not just a team, but a squad of like-minded teammates who are committed to solving tough problems

