include

frontend (JS) engineer

At **include**, we match underrepresented Techies with organizations where they can thrive. Launched by Lesbians Who Tech & Allies in 2018, include was built to fix the age-old problem - How can companies improve their diversity hiring and retention and, more importantly, how could they hold themselves accountable? Our vision is a tech industry that reflects the diversity of its users.

about the role:

We are looking for a Frontend JavaScript Engineer to help execute an ambitious technology roadmap.

You will work closely with our Product Manager and Senior Engineer to implement and maintain our React.js applications, collaborate directly with our designer on layouts and research, and work with our whole team to further our ambitious mission-driven roadmap.

location
Remote
Ideal timezone: CT or ET

salary*
$85,000 - $120,000
(*location & level of experience dependent)

who you are:

- You thrive in fast-paced and evolving organizations

- You love solving hard problems with a badass team

- You're ready to tackle a big challenge in a meaningful space

- You write code that is effective, efficient, and easily understandable by other developers

- You know your own limits and ask for help when you need it

- You're excited to join a small, but mighty, team where your contributions could be implemented quickly

what you'll do:

- Lead a fresh, from-the-ground up rebuild of our existing React.js front-end

- Work collaboratively with our Senior Engineer and Product Manager

- Own the technical and deployment strategy for the front end, including managing component libraries, identifying efficient tooling and delivering new features

- Maintain and improve our tests and documentation

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experience:

- Strong competency with JavaScript
- 2+ Years working in React (bonus points for familiarity with Redux Thunk, Sagas, Observables, or Forms)
- Able to work from finished designs, Figma mocks, or wireframes
- Experience working with design component systems
- Technical design review and launch strategy
- Ability to contribute to and work with API
- Git or other source control
- Implementing unit tests (jest, or other modern frameworks)
- An understanding of Agile methodologies
- Maintaining documentation

language & tools:

- JavaScript
- React
- CSS/HTML

brownie points:

- Experience with Tailwind UI
- Experience with Wordpress
- Experience with DevOps
- Comfortable with SQL/data work
- Familiarity with tools/extensions like SASS, Prettier, ESLint, Webpack
- Familiarity with Typescript
- Design or User Research Experience

benefits & perks:

- The ability to work remotely forever
- Benefits: Health, Dental & Vision
- Computer Stipend
- Vacation + Sick Time
- Joining not just a team, but a squad of like-minded teammates who are committed to solving tough problems

include and Lesbians Who Tech & Allies are committed to furthering a more diverse tech industry, and that starts with us. We're founded and run by queer women and our team is over 50% people of color, over 75% women or non-binary folks, and over 85% queer. We welcome applicants of all identities and backgrounds.