

# include

## senior data engineer

At **include**, we match underrepresented Techies with organizations where they can thrive. Launched by Lesbians Who Tech & Allies in 2018, include was built to fix the age-old problem - How can companies improve their diversity hiring and retention and, more importantly, how could they hold themselves accountable? Our vision is a tech industry that reflects the diversity of its users.

### about the role:

We are looking for a Senior Data Engineer to help execute an ambitious technology roadmap.

You will work closely with our VP of Product and Senior Engineer to implement and maintain our PostgreSQL database, design and build new data pipelines and matching algorithms, and assist the Lesbians Who Tech team with their data needs.

### location

Remote

*Desirable location:*  
Washington, D.C.

### salary\*

**\$90,000 - \$140,000**

(\*location & level of experience dependent)

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### who you are:

- You love solving hard problems with a badass team
- You thrive in environments without a lot of structure, and stay focused even as priorities shift
- You value frequent and transparent communication
- You're excited to join a small, but mighty, team where your contributions could be implemented quickly

### what you'll do:

- Maintain and improve our existing PostgreSQL database
- Build out a robust analytics and data analysis solution
- Work collaboratively with our Senior Engineer and Product Manager
- Maintain and improve our tests and documentation



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### experience:

- Strong competency with SQL
- 5+ years data work experience
- 3+ years working with relational DB schemas
- Designing and implementing product features from start to finish
- Git or other source control
- Implementing unit tests (mocha, jest, jasmine, etc.)
- An understanding of Agile methodologies
- Maintaining documentation

### language & tools:

- PostgreSQL
- JavaScript/TypeScript
- Google Analytics

### brownie points:

- Experience with matching algorithms
- Google Data Studio
- Strong spreadsheet judo skills
- Log analysis
- Presentation/public speaking skills
- Hubspot
- Tableau

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### benefits & perks:

- The ability to work remotely forever
- Benefits: Health, Dental & Vision
- Computer Stipend
- Vacation + Sick Time
- Joining not just a team, but a squad of like-minded teammates who are committed to solving tough problems

